



## VACANCY RE-ADVERTISEMENT

<b>REFERENCE NR</b>	:	<b>SMS/SD-PAS/2016-06</b>
<b>JOB TITLE</b>	:	<b>Software Developer (PAS) X1</b>
<b>JOB LEVEL</b>	:	<b>C5</b>
<b>SALARY</b>	:	<b>R 337,720.95 – R 562,868.25</b>
<b>REPORTS TO</b>	:	<b>Senior Software Developer</b>
<b>DIVISION</b>	:	<b>System Management Services</b>
<b>DEPT</b>	:	<b>GOV ERP SCM SAPS: PAS</b>
<b>LOCATION</b>	:	<b>Centurion, Pretoria</b>
<b>POSITION STATUS</b>	:	<b>FIXED TERM CONTRACT – 36 MONTHS (Internal /External)</b>

### Purpose of the job

To research, design, install, test and maintain and enhance software systems write and coding of individual programmes in accordance with ICT standards and the enterprise architecture for Government.

### Key Responsibility Areas

Develop /Design software or customize software for client use with the aim of optimizing operational efficiency using SITA's software development stack / development framework. Coordinate software system installation and monitor equipment functioning to ensure specifications are met. Produce detailed specifications and writing the programme codes. Maintain the integrated IT software components systems once they are up and running. Develop integrated Technical Service Specifications for single or multiple software components to clearly set direction for procuring or building software components.

### Qualifications and Experience

**Minimum:** Grade 12 with IT related qualifications. **Experience:** 5-8 years' experience with full software development lifecycle (SLDC), within systems development, implementation and maintenance / enhancements of solutions in the corporate sector organization. Experience in Natural programming on a mainframe system will be an advantage.

### Technical Competencies Description

**Knowledge of:** Natural/ADABAS Programming Language; Application Development, Enhancement and maintenance practices; Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; IT Security and ICT Standards; Time Management. **Expertise on:** Natural Programming; Adabas Database file design; JCL, Complete: Recommended; Predict Application Control (PAC); JAVA (Optional), IBM Mainframe (zOS), ERP Systems; Microsoft Windows & Office; Planning and Organising. **Skills:** Software Development specifically using NATURAL/ADABAS; Security( Software and Technologies); Interfacing and Intergration(EntireX. MQ Series); Development Methodologies;( e.g. Agile, SUMMIT); Quality Management( ISO9001,CMMI); Entity Relationship Diagrams; Governace Processes and Standards( e.g. ISO/IEC12207, COBIT, ITIL); Modelling; IT Software Testing; Packaging and Release; Working experience on SAPS PAS System will be an added advantage.

### Other Special Requirements

Working experience on SAPS PAS System will be an added advantage.

### How to apply

Kindly send your CV to: [masego.recruitment@sita.co.za](mailto:masego.recruitment@sita.co.za)

**Closing Date: 02 February 2018**



#### **Disclaimer**

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered, please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidate who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- Applications from Recruitment Agencies will not be accepted.